



Transforming Performance Management

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Ideas to Consider

- **Approaches**

- **Key Considerations**

- **Cultural Aspects**

- **Techniques**

- **Cool Stuff**

- **Big Ideas**

Approaches

- **Tailored**
- **'Off the Shelf'**
- **Modular**

Key Considerations

- **Level of Involvement**

- **Integration**

- **Mobility**

Cultural Aspects

- **Clear Communication - Is it possible ?**
- **Accountability**
- **Delivery**
- **Closing the Gaps**

Techniques

- **Small is better**

- **One Page Answer**

- **Cost, Time and Expertise**

- **Framework**

Cool Stuff

- **Alerts**
- **Flexible & Extensible**
- **Personalization - Portal**
- **Create & Save**
- **Real Time Modification**

Big Ideas

- **Start Small**

- **Sponsor ?**

- **Mix and Mash**

- **Change is Good !**



Thank you !