

# GOVERNMENT EXECUTIVES NETWORK

1515 N. Courthouse Road, Suite 600, Arlington, VA 22201 | Phone: 703-894-0481 | Fax : 703-894-0482 | [www.goven.org](http://www.goven.org)

*The Performance Institute presents the Government Exeutives Network, a series of professional development seminars exclusively designed to meet the challenges facing government managers.*

## Hiring and Retaining Returning Veterans with Disabilities

Our nation has no shortage of know-how and talent among people with disabilities. The Government's own statistics indicate that the percentage of government workers with disabilities in its workforce has declined sharply (from 1.18% to 0.94%) between 1996 and its most recent measurement in 2006. Consider the military veterans returning home with disabilities incurred during the war. The Department of Labor recently announced two initiatives to promote the hiring of veterans with disabilities. Many of these individuals, although highly qualified and willing to work, remain unemployed. At the same time, tens of thousands of retirement-eligible workers are poised to leave government service in the next few years.

In response to the Government's looming retirement crisis, recruiters and hiring managers can source a particularly promising pool of skills and talent. By acting now to recruit people with disabilities into the workforce, the government can help blunt the impact of the coming exodus of experienced public employees. During this 90 minute webinar we will take a careful look at this dual challenge. By ramping up efforts to recruit and integrate talented veterans with disabilities, federal, state and local agencies can take some of the sting out of the looming retirement crisis.

### What You Will Learn:

- The 5 steps to create a disability friendly workplace
- About the Federal programs and resources available for hiring vets
- Strategies for leveling the playing field when recruiting people with disabilities

### About the Speaker:

**John Bersentes**, *Director of Business Development-Government, TMP Worldwide*

John specializes in the federal government space. An expert in social marketing, multi-cultural outreach, and online engagement, John manages TMP's efforts to keep federal human capital leaders abreast of relevant new practices and technologies for workplace enrichment and inclusion. During the last decade, John has helped develop and launch leading diversity niche job boards like HireDiversity.com and WorkplaceDiversity.com. He is a graduate of the University of California at Santa Barbara.



## Webinar

**Date and Time:**  
September 24, 2008  
1 – 2:30 pm ET

**Duration:**  
90 minutes

## Who Should Attend:

- Human Resource Directors
  - Recruiters
  - Training Personnel
  - Chief Diversity Officers
  - EEO Officers
  - Professional Standards Staff
- ... and anyone involved in human resources and recruiting for the public sector.

**For more information, contact**  
Melvin Hall at 703-894-0481 or  
[Hall@PerformanceWeb.org](mailto:Hall@PerformanceWeb.org)



**To Register:**

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## Webinar Registration Form

**Webinar:**  
Hiring and Retaining Returning Veterans with Disabilities

**Date:**  
September 24, 2008, 1 – 2:30 pm ET

**Webinar registrations are accepted up to 2 hours before the start time of each webinar.**

Each registration is good for one log-on and one phone line only. Prices are based on the number of attendees, not the number of locations accessing the session. Attendees do not have to be in the same location, and can access the webinar anywhere an internet connection and phone line are available.

**Registration Fees:** A 10% discount will apply to all registrations received before September 3, 2008 and paid by credit card.

	Before 9/3	After 9/3
<input type="checkbox"/> <b>One/First attendee, one log-on:</b> (If only one attendee, proceed to Payment section:)	\$ 269.00	\$299.00
<input type="checkbox"/> <b>Additional Attendees, Live*:</b>	_____ number of attendees x \$62.99 each = \$ _____	_____ number of attendees x \$69.99 each = \$ _____
<input type="checkbox"/> <b>Additional Attendees, On-Demand**:</b>	_____ number of attendees x \$62.99 each = \$ _____	_____ number of attendees x \$69.99 each = \$ _____
<b>Total:</b> (Add one column only, this is the amount you will be charged.)	\$ _____	\$ _____

\* Live webcast attendees will directly receive webcast access information shortly after this form is received.

\*\* On-Demand registrants will receive confirmation and access information a few days following the webcast. They will have up to 6 months to run their one-time playback of the webcast.

## Payment:

**Bill Me.** Payment due upon receipt. Please attach all paperwork needed in order for payment to be processed. Registration will not be confirmed until payment method and approximate date of receipt of funds are confirmed. All accounts 30 Days Past Due will be subject to a 15% per month late fee.

**Charge my:**  MasterCard  VISA  Amex  Discover 

Account Number	Amount to Charge		
Name as it appears on the card	Exp. Date	Security Code	
Card holder's Title	Organization		
Card holder's Address	City	State	ZIP
Phone	E-mail Address (where we'll send the receipt)		
Today's Date	Signature		

Additional attendees may be added to your order at a later date paying only the "Additional Attendee" fees listed above. You may use the same registration form and just cross off the "One/First Attendee" price.



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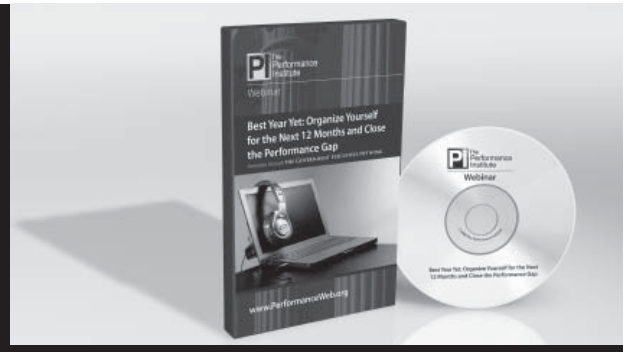
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## Training Webinars on CD

Government Executives Network offers many training sessions available on CD which can be added to your training library.

For more information or to order, please visit [www.goven.org](http://www.goven.org) and click on the CD tab.



### Leadership Development Webinars

- Leadership Development:** Become a Developmental Leader to Build the Next Generation of Your Agency's Leaders.
- Succession Planning in the Government:** How to Create a Comprehensive Succession Planning System.
- Develop Your Employees Continuously:** A Senior Managers Guide to Enhancing Government Performance.
- Become a More Effective Leader:** Developing a Conscious Strategic Approach to Influence Others.
- Link Leadership Context to Address and Overcome Leadership Challenges**

### Recruiting, Hiring & Retaining Employees

- More Intelligently Hire and Develop Employees:** Driving Performance, Engagement & Retention.
- Replacing Retirees:** How to Use Branding Strategies to Recruit & Retain New Employees.
- Using Branding Strategies to Recruit & Hire Procurement Staff**
- Hispanics in the Government Workforce:** Overcoming Recruitment & Retention Challenges.
- Enhancing Diversity Recruiting:** Tools for recruiting, interviewing and selecting diverse talent

### Diversity Training Webinars

- Inclusion Councils in Government:** Learn the critical steps to leading a successful Inclusion Council.
- Understanding and More Effectively Work with Muslim Communities at Home & Abroad**
- Hispanics in the Government Workforce:** Overcoming Recruitment, Hiring and Retention Challenges.
- Enhancing Diversity Recruiting:** Tools for recruiting, interviewing and selecting diverse talent

### Communication Webinars

- Effective Internal Communication Strategies for the Public Sector:** Ensuring Employees Professionally and Effectively Represent Your Agency
- Effectively Communicate Change via Audience-Centric Communication**

### Performance Management / Improvement Webinars

- Improve Your Productivity by Organizing Your Time, Space & Information**
- How to Get What You Expect from Your Employees:** Managing Performance
- More Intelligently Hire & Develop Employees:** Driving Performance, Engagement & Retention
- How to Keep Government Employees Motivated & Productive in Times of Transition**

### Generational Issues / Talent Management Webinars

- A Generational Twist on Talent Management:** Understanding the Differences Between the 4 Generations in Your Workplace
- Working with Millennials/Gen Y in Government:** Recruiting, Onboarding, Engaging & Retaining.
- Meeting the Challenge of the "Grey Ceiling" Workplace:** Solutions to Many of the Baby-Boomer-Driven Issues in the Workforce

### Employee Retention Webinars

- Creating an Employee Retention Culture**
- Building Career Development Programs to Retain Top Talent**
- Create & Maintain a Culture of High Engagement to Retain Employees:** Engaging and Retaining Talent – Meeting the Workforce Challenge

**Cost: \$499. Order more than one CD at a time and each additional CD is only \$199! Multiple CD orders do not have to be the same training session to qualify for the discount.**



**To Register:**

**Visit [www.PerformanceWeb.org/Webcast](http://www.PerformanceWeb.org/Webcast), or Fax to 703-894-0482**

**Please List Attendee Information Here** (All information below is required for each attendee):

**Attendee #1:**    Live    On Demand

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**Attendee #7:**    Live    On Demand

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**Attendee #2:**    Live    On Demand

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**Attendee #6:**    Live    On Demand

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**Attendee #12:**    Live    On Demand

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Title

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Email:

**To register more than 12 attendees, please copy this page.**

*Information in this document is confidential and for use only by the Government Executives Network.*



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